

# Join the Team

# About SPRING NORTH

Spring North is a member-based organisation that supports and empowers its members to work together to improve health and wellbeing and to make a difference in the communities of Lancashire and South Cumbria. Together we aim to improve the health and well-being of residents in the North West – with a focus on addressing inequalities, a target on deprived local communities and a concentration on vulnerable individuals and families.

Alongside managing projects in the community, we offer a variety of business and creative support services to our members as well as information, advice, and guidance.

Spring North also offers training to organisations covering a variety of safeguarding and health-related courses and hold quarterly seminar and networking events for the VCFSE sector in Lancashire and South Cumbria.

Originally formed in 2009 with the ambition of strengthening the local Third Sector, we have 15 years experience in sourcing funding opportunities, successfully managing contracts, and effectively designing delivery models.

Our strong sector relationships and partner based approach allows us to collaboratively deliver large scale community projects in co-operation with our member organisations.



We work with Councils, Local Government, and Public Health bodies to manage complex projects that improve wellbeing and quality of life across Lancashire and South Cumbria.



We have over 150 passionate and dedicated members covering a variety of different areas in the VCFSE sector.





# Chair OF TRUSTEES

*Thank you for your interest in joining our team as a Trustee.*

*Since its inception in 2011 as the Families Health and Wellbeing Consortium, primarily focused and operating almost entirely in the Blackburn with Darwen region, the organisation has grown and expanded with a footprint of influence and activity across Lancashire and South Cumbria.*

*Since a rebrand as Spring North, we have become a go to organisation that is respected, recognised and more significantly trusted by commissioners, funders and stakeholders to provide a vital range of projects to support the statutory services across the VCSF sector.*

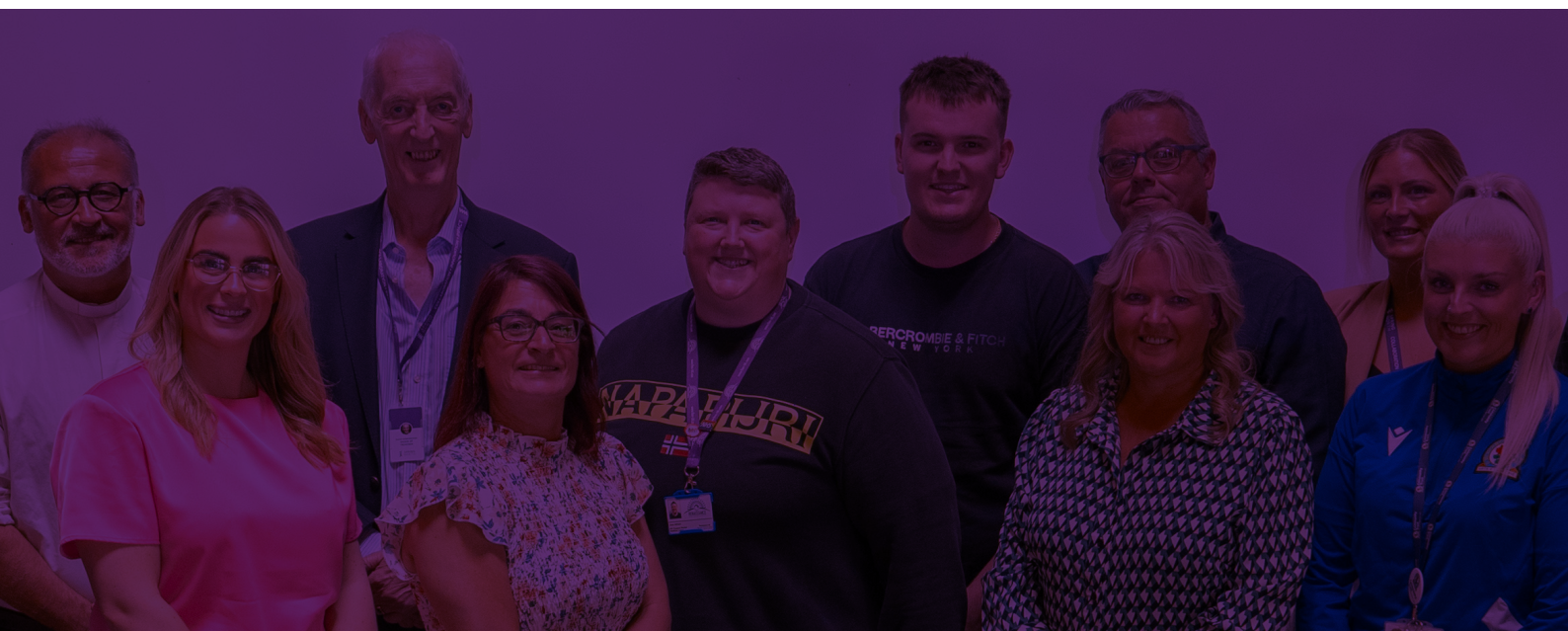
*Our membership has also grown exponentially thanks to the benefits and counselling available from our experienced and informed executive team, ably led by our dynamic Chief Executive, Angela Allen.*

*I hope you will consider submitting an application and if successful I look forward to welcoming you to your first Board meeting of the Trustees.*



**DAVE**  
**EDMUNDSON**

**Chair of Trustees**



# Our IMPACT TEAM



**ANGELA  
ALLEN**

CEO



**MARTIN  
HARTLEY-  
SMITH**

COO



**ALYSIA  
BROOKS**

Head of Operations



**JASON  
THOMPSON**

Project Manager



**CONNOR  
SUTTON**

Marketing & Comms



**PAUL  
BRAMWELL**

IT & Data Systems



**CHARLOTTE  
RILEY**

Project Officer



**LEO  
NOCTOR**

Project Officer



**JADE  
BOND**

Project Officer



**KATIE  
MCEVOY**

Finance & Digital  
Support Officer

Our dynamic team is supported by an experienced and diverse board of Trustees, consisting of our Chair and Vice Chair, 4 Executive Trustees, 3 Non-Executive Trustees, and a Treasurer.

# Role OF TRUSTEES

Trustees share formal responsibility for the charity and must act in its best interests, regardless of how they're elected or appointed. Some trustees may take on specific roles on the board, such as Chair, Vice-Chair, Secretary and Treasurer.

These roles are often known as honorary officer roles, and can only take on specific duties if they've been authorised to do so.

The Spring North Board of Trustees is collectively responsible for establishing the essential purposes of the Consortium and are also responsible for safe-guarding its ethos and values, whilst developing its long term strategy.

We strive to be:

## Dynamic

We are the driving force to improve health & wellbeing in our communities.

## Caring

We support all our members & communities with care & consideration.

## Influential

We are a voice within our communities that will change lives through our passion.

## Trusted

We are respected, recognised, and accountable to our stakeholders.

- We create and implement comprehensive, fair and legal personnel and organisational policies. These protect the organisation and those who work for us.
- We make sure our memorandum and articles of association are followed. In particular our activities must comply with our charitable objects as stated in our memorandum.
- We are responsible for checking that all our activities are legal.
- We ensure that Spring North as a charity and a company fulfils our accountability as required by law.
- We are responsible for managing the organisation's resources so it can meet its charitable objects.
- We are responsible for reviewing staff performance.
- Through our own behaviour, our governance oversight and our activities on behalf of Spring North, we enhance and protect its reputation. We are ambassadors and adhere to our codes of conduct.

# Qualities WE NEED

Spring North are particularly keen to receive applications from those with one or more of the following skills:

- Experience and understanding of how the corporate sector operates and how it can interlink with the consortium.
- A legal background (preferably qualified and practising) with the ability to provide non-prejudice advice and guidance, from a legal perspective, as and when required.
- A background in and understanding of, political influencing and lobbying with preferably an existing network of high level contacts.
- A background in health equalities and inequalities across diverse populations and communities.
- A background in, or experience of, Social Housing and issues faced by those with complex needs/ vulnerability.
- A background in, or experience of, Finance and Accounting, addressing the challenges faced by organisations in navigating complex financial landscapes and ensuring compliance with regulatory standards.

Spring North also welcomes applications from high performing candidates who feel they offer other pertinent skills/experience not listed above.



# How TO APPLY

Find the Trustee Job Description and Application Form download links below.

## Description

View a more in depth explanation of the role of a trustee at Spring North.

[Download](#)

## Application Form

View an editable document to be submitted with your Trustee application.

[Download](#)

Please return the completed application information form along with your CV and a covering letter setting out in less than 500 words how you meet the criteria for the role by email to:

*[angela.allen@springnorth.org.uk](mailto:angela.allen@springnorth.org.uk)*

OR

Angela Allen,  
Spring North,  
1 Exchange Street,  
Blackburn,  
Lancashire,  
BB1 7JN

If you would like to discuss in confidence the work of Spring North and the role of the trustees please contact Angela Allen on: 01254 784105